

FLSA CLASSIFICATION:  
 E - EXEMPT  
 N - NON-EXEMPT

CITY OF THE COLONY COMPENSATION PLAN  
 FY 2022-23

REVISED 09/27/22

SALARY RANGE #	POSITION TITLE		SALARY RANGE		
			MINIMUM	MIDPOINT	MAXIMUM
14 N	ACCESS SERVICES ASST (LIB)	ANNUAL	<b>\$30,680.00</b>	<b>\$38,735.84</b>	<b>\$47,584.16</b>
N	ADMINISTRATIVE ASST (AS)	HOURLY	\$14.750	\$18.623	\$22.877
15 N	CSR (UA)	ANNUAL	<b>\$34,528.00</b>	<b>\$42,211.52</b>	<b>\$49,965.76</b>
N	DEPUTY CLERK (MC)	HOURLY	\$16.600	\$20.294	\$24.022
N	EVENTS SPECIALIST (SE)				
N	KENNEL TECHNICIAN (AS)				
N	LIBRARY ASSISTANT (LIB)				
16 N	ATLETICS SPECIALIST (PARD)	ANNUAL	<b>\$35,880.00</b>	<b>\$44,322.72</b>	<b>\$52,461.76</b>
N	LEAD JANITORIAL WORKER (FM)	HOURLY	\$17.250	\$21.309	\$25.222
N	MAINT WORKER/GROUNDS KPR (PARD)				
N	METER TECHNICIAN (UA)				
N	OPERATOR (PW,WD,WP, WW)				
N	RECREATIONS SPECIALIST (PARD)				
17 N	ANIMAL SERVICES OFFICER (AS)	ANNUAL	<b>\$37,960.00</b>	<b>\$46,535.84</b>	<b>\$55,084.64</b>
N	CSR/ADMIN ASSSITANT (PW)	HOURLY	\$18.250	\$22.373	\$26.483
N	HEO (PW, WD)				
N	IRRIGATION SPECIALIST (PARD)				
N	PLAYGRND SPEC/TRAIL MAINT (PARD)				
N	SIGN TECHNICIAN (PW)				
N	TECHNICIAN I (FLEET)				
18 N	MAINTENANCE WORKER I (FM)	ANNUAL	<b>\$39,644.80</b>	<b>\$48,568.00</b>	<b>\$57,489.12</b>
N	SENIOR BILLING COORD (UA)	HOURLY	\$19.060	\$23.350	\$27.639
N	SENIOR CUSTOMER SERVICE REP (UA)				
N	TECHNICIAN II (FLEET)				
19 N	CREW LEADER (PARD)	ANNUAL	<b>\$41,627.04</b>	<b>\$50,995.36</b>	<b>\$60,363.68</b>
N	LEAD OPERATOR (PW, WD, WP, WW)	HOURLY	\$20.013	\$24.517	\$29.021
N	METER TECH CREW LEADER (UA)				
N	SIGN SHOP CREW LEADER (PW)				
N	SR DEPUTY CLERK/JCM (MC)				
N	WATER QUALITY MONITOR TECH (WP)				
20 N	EXEC ADMIN ASST (PW)	ANNUAL	<b>\$43,709.12</b>	<b>\$53,545.44</b>	<b>\$63,379.68</b>
N	EXEC ASST/CSR (UA)	HOURLY	\$21.014	\$25.743	\$30.471
N	RECORDS COORDINATOR (PD)				
N	RECREATION COORDINATOR (PARD)				

SALARY		POSITION		SALARY RANGE		
RANGE #		TITLE		MINIMUM	MIDPOINT	MAXIMUM
21	N	COMMUNITY IMAGE OFFICER (CI)	ANNUAL	\$45,895.20	\$56,222.40	\$66,549.60
	N	FOREMAN (PW, WD)	HOURLY	\$22.065	\$27.030	\$31.995
	N	MARKETING SPECIALIST (CVB)				
	N	MULTIMEDIA SPECIALIST (CVB)				
	N	PERMIT TECHNICIAN (ENG)				
	N	PLANNING TECHNICIAN (P&D)				
	N	RECORDS MNGMT SPECIALIST (CS)				
	N	SERVICING SPECIALIST (CVB)				
22	N	ATHLETICS SUPERVISOR (PARD)	ANNUAL	\$49,695.36	\$60,877.44	\$72,059.52
	N	COMMUNITY OUTREACH OFFICER (CI)	HOURLY	\$23.892	\$29.268	\$34.644
	E	CUST SERVICE MANAGER (UA)				
	N	ENGINEERING INSPECTOR (ENG)				
	E	LIBRARIAN (LIB)				
	N	METER TECHNICIAN SUPERVISOR (UA)				
	N	PLANNER (P&D)				
	N	ROW INSPECTOR (ENG)				
	N	SENIOR RECORDS COORD (PD)				
	N	SPEC EVENTS SUPERVISOR (SE)				
	N	SR/COMM CTR SUPERVISOR (SC)				
	N	SUPERVISOR (PARD)				
23	E	ACCESS SERVICES MANAGER (LIB)	ANNUAL	\$53,705.60	\$65,692.64	\$76,419.20
	N	EXEC BUSINESS LIAISON (GA)	HOURLY	\$25.820	\$31.583	\$36.740
	N	HR GENERALIST (HR)				
	N	POLICE SUPPORT SPECIALIST (PD)				
	N	SIGNAL TECHNICIAN (ENG)				
	N	SYSTEMS ANALYST (IT)				
24	N	ADMIN PROGRAM COORD (FIRE)	ANNUAL	\$55,001.44	\$68,336.32	\$80,891.20
	N	BUILDING INSPECTOR I (ENG)	HOURLY	\$26.443	\$32.854	\$38.890
	N	DEPUTY CITY SECRETARY (CS)				
	N	EMERGENCY MNGMT SPECIALIST (GA)				
	N	PROJECT MANAGER (ENG)				
	N	PLANS EXAMINER (ENG)				
	E	SENIOR LIBRARIAN (LIB)				
25	N	AQUATICS MANAGER (AQ)	ANNUAL	\$58,574.88	\$71,755.84	\$84,936.80
	N	BUILDING INSPECTOR II (ENG)	HOURLY	\$28.161	\$34.498	\$40.835
	N	EXECUTIVE ADMIN ASST (ED)				
	E	PARK DEV MANAGER (CD)				
	N	TECHNICAL ASST (ENG)				
26	N	AP ACCT/BUDGET ANALYST (FI)	ANNUAL	\$61,503.52	\$75,345.92	\$89,184.16
	E	ASST LIBRARY DIRECTOR (LIB)	HOURLY	\$29.569	\$36.224	\$42.877
	E	MANAGER (FLEET, PW, WD, WP, WW)				
	E	PARKS MANAGER (PARD)				
	N	PAYROLL SPECIALIST (FI)				
	E	RECREATION ADMIN MANAGER (PARD)				
27	N	LEAD TECHNICIAN (FLEET)	ANNUAL	\$64,575.68	\$79,110.72	\$93,641.60
	N	PROJ & GL ACCT/BUD ANALYST (FI)	HOURLY	\$31.046	\$38.034	\$45.020

SALARY RANGE #	POSITION TITLE		SALARY RANGE		
			MINIMUM	MIDPOINT	MAXIMUM
28 E	BUS RET/EXPANSION MGR (ED)	ANNUAL	<b>\$67,808.00</b>	<b>\$82,942.08</b>	<b>\$98,323.68</b>
E	GIS ADMINISTRATOR (IT)	HOURLY	\$32.600	\$39.876	\$47.271
E	INSPECTIONS MANAGER (ENG)				
E	NETWORK ADMINISTRATOR (IT)				
E	RECORDS MANAGER (PD)				
E	RECREATION MANAGER (PARD)				
E	SAFETY AND TRAINING MANAGER (PW)				
N	SENIOR SIGNAL TECHNICIAN (ENG)				
E	SYSTEMS ADMINISTRATOR (IT)				
29 E	ANIMAL SEVICES DIRECTOR (AS)	ANNUAL	<b>\$74,757.28</b>	<b>\$87,095.84</b>	<b>\$113,821.76</b>
E	ASST HR DIRECTOR (HR)	HOURLY	\$35.941	\$41.873	\$54.722
E	COMMUNICATIONS DIRECTOR (COMM)				
E	COURT ADMINISTRATOR (MC)				
E	FACILITES DIRECTOR (FM)				
N	PAYROLL MANAGER (FI)				
E	PURCHASING MANAGER (FI)				
E	SECURITY ADVISOR/EMC (GA)				
E	STAFF ENGINEER (ENG)				
30 E	COMMUNITY IMAGE DIRECTOR (CI)	ANNUAL	<b>\$82,420.00</b>	<b>\$100,459.84</b>	<b>\$133,592.16</b>
E	CVB DIRECTOR (CVB)	HOURLY	\$39.625	\$48.298	\$64.227
E	SENIOR ENGINEER (ENG)				
31 E	ASST FINANCE DIRECTOR (FI)	ANNUAL	<b>\$90,036.96</b>	<b>\$127,385.44</b>	<b>\$143,382.72</b>
E	CHIEF BUILD OFF/PLANS EXAM (ENG)	HOURLY	\$43.287	\$61.243	\$68.934
E	CITY SECRETARY (CS)				
E	DIR OF CUSTOMER SERVICES (UA)				
E	LIBRARY DIRECTOR (LIB)				
E	PLANNING DIRECTOR (P&D)				
32 E	COMM SERVICES DIRECTOR (PARD)	ANNUAL	<b>\$121,769.44</b>	<b>\$153,006.88</b>	<b>\$183,628.64</b>
E	DEPUTY CITY MANAGER (GA)	HOURLY	\$58.543	\$73.561	\$88.283
E	FINANCE DIRECTOR (FI)				
E	HR DIRECTOR (HR)				
E	IT DIRECTOR (IT)				
E	DIRECTOR OF PUBLIC WORKS (WD)				
E	ENGINEERING DIRECTOR (ENG)				
33 E	EXEC DIR OF DEVELOPMENT (ED)	ANNUAL	<b>\$134,187.04</b>	<b>\$170,795.04</b>	<b>\$209,389.44</b>
E	FIRE CHIEF/DIR OF PUB SAFTY (FIRE)	HOURLY	\$64.513	\$82.113	\$100.668
E	POLICE CHIEF (PD)				
34 E	ACM OF ADMINISTRATION (GA)	ANNUAL	<b>\$168,498.72</b>	<b>\$224,875.04</b>	<b>\$281,087.04</b>
		HOURLY	\$81.009	\$108.113	\$135.138
35 E	CITY MANAGER (GA)	ANNUAL	<b>\$191,896.64</b>	<b>\$253,495.84</b>	<b>\$310,373.44</b>
		HOURLY	\$92.258	\$121.873	\$149.218