

CITY OF THE COLONY  
2020-21  
FIRE DEPARTMENT

REVISED 09/15/20

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP-UP
<b>PARAMEDIC</b>	ANNUAL	<b>\$39,486.72</b>	<b>\$40,318.72</b>	<b>\$41,150.72</b>	<b>\$41,984.80</b>	<b>\$42,816.80</b>	<b>\$43,648.80</b>	
	HOURLY	\$18.984	\$19.384	\$19.784	\$20.185	\$20.585	\$20.985	
	EST ANNUAL	<b>\$65,741.59</b>	<b>\$67,126.79</b>	<b>\$68,511.99</b>	<b>\$69,900.66</b>	<b>\$71,285.86</b>	<b>\$72,671.06</b>	
	W/PROJ OT							
<b>FF/PM</b>	ANNUAL	<b>\$67,803.17</b>	<b>\$69,850.54</b>	<b>\$71,939.93</b>	<b>\$74,101.37</b>	<b>\$76,325.85</b>	<b>\$80,792.83</b>	
	HOURLY	\$22.586	\$23.268	\$23.964	\$24.684	\$25.425	\$26.913	\$3.00
<b>APPARATUS OPERATOR</b>	ANNUAL	<b>\$84,025.98</b>	<b>\$86,544.66</b>	<b>\$88,291.82</b>				
	HOURLY	\$27.990	\$28.829	\$29.411				\$3.00
<b>CAPTAIN</b>	ANNUAL	<b>\$93,659.40</b>	<b>\$96,466.27</b>	<b>\$97,462.93</b>				
	HOURLY	\$31.199	\$32.134	\$32.466				\$3.00
<b>ASST. FIRE MARSHAL</b> (80 HOURS)	ANNUAL	<b>\$84,027.84</b>	<b>\$86,546.72</b>	<b>\$88,953.28</b>	<b>\$89,745.76</b>	<b>\$91,532.48</b>		
	HOURLY	\$40.398	\$41.609	\$42.766	\$43.147	\$44.006		
<b>BATTALION CHIEF</b>	ANNUAL	<b>\$104,247.45</b>	<b>\$107,465.60</b>	<b>\$110,605.69</b>				
	HOURLY	\$34.726	\$35.798	\$36.844				
<b>DIV CHIEF/FIRE MAR</b> (80 HOURS)	ANNUAL	<b>\$104,245.44</b>	<b>\$107,463.20</b>	<b>\$110,601.92</b>				
	HOURLY	\$50.118	\$51.665	\$53.174				
<b>ASST CHIEF</b> (80 HOURS)	ANNUAL	<b>\$112,303.36</b>	<b>\$115,666.72</b>	<b>\$119,142.40</b>				
	HOURLY	\$53.992	\$55.609	\$57.280				

\*There will be a period of 12 months between each Step.

\*Shift personnel - annual hours 3002 (115.47 PPP)