

CITY OF THE COLONY  
2019-20  
FIRE DEPARTMENT

REVISED 09/17/19

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP-UP
<b>PARAMEDIC</b>	ANNUAL	<b>\$38,710.88</b>	<b>\$39,526.24</b>	<b>\$40,343.68</b>	<b>\$41,161.12</b>	<b>\$41,976.48</b>	<b>\$42,791.84</b>	
	HOURLY	\$18.611	\$19.003	\$19.396	\$19.789	\$20.181	\$20.573	
	EST ANNUAL	<b>\$64,449.89</b>	<b>\$65,807.39</b>	<b>\$67,168.35</b>	<b>\$68,529.31</b>	<b>\$69,886.80</b>	<b>\$71,244.30</b>	
	W/PROJ OT							
<b>FF/PM</b>	ANNUAL	<b>\$66,473.29</b>	<b>\$68,478.62</b>	<b>\$70,528.99</b>	<b>\$72,648.40</b>	<b>\$74,827.85</b>	<b>\$79,991.29</b>	
	HOURLY	\$22.143	\$22.811	\$23.494	\$24.200	\$24.926	\$26.646	\$3.00
<b>DRIVER/ ENGINEER</b>	ANNUAL	<b>\$83,191.42</b>	<b>\$85,686.09</b>	<b>\$87,415.24</b>				
	HOURLY	\$27.712	\$28.543	\$29.119				\$3.00
<b>CAPTAIN</b>	ANNUAL	<b>\$92,731.78</b>	<b>\$95,508.63</b>	<b>\$96,496.29</b>				
	HOURLY	\$30.890	\$31.815	\$32.144				\$3.00
<b>ASST. FIRE MARSHAL</b> (80 HOURS)	ANNUAL	<b>\$88,071.36</b>	<b>\$88,855.52</b>	<b>\$90,625.60</b>				
	HOURLY	\$42.342	\$42.719	\$43.570				
<b>BATTALION CHIEF</b>	ANNUAL	<b>\$103,214.76</b>	<b>\$106,399.89</b>	<b>\$109,509.96</b>				
	HOURLY	\$34.382	\$35.443	\$36.479				
<b>DIVISION CHIEF</b> (80 HOURS)	ANNUAL	<b>\$103,211.68</b>	<b>\$106,398.24</b>	<b>\$109,505.76</b>				
	HOURLY	\$49.621	\$51.153	\$52.647				
<b>ASST CHIEF/FM-AC</b> (80 HOURS)	ANNUAL	<b>\$111,190.56</b>	<b>\$114,520.64</b>	<b>\$117,960.96</b>				
	HOURLY	\$53.457	\$55.058	\$56.712				

\*There will be a period of 12 months between each Step.

\*Shift personnel - annual hours 3002 (115.47 PPP)