

FLSA CLASSIFICATION:
 E - EXEMPT
 N - NON-EXEMPT

CITY OF THE COLONY COMPENSATION PLAN
 FY 2019-20

REVISED 09/17/19

SALARY RANGE #	POSITION TITLE		SALARY RANGE		
			MINIMUM	MIDPOINT	MAXIMUM
14 N	LIBRARY ACCESS SERVICES ASST	ANNUAL	\$28,631.20	\$34,933.60	\$41,233.92
		HOURLY	\$13.765	\$16.795	\$19.824
15 N	AQUATIC MAINT WKR	ANNUAL	\$29,856.32	\$36,576.80	\$43,295.20
	FM LEAD JANITORIAL WORKER	HOURLY	\$14.354	\$17.585	\$20.815
	FLEET TECHNICIAN I				
	PARD MAINT WKR/GROUNDS				
	PW MAINT WORKER				
	UA CSR				
	UA METER TECHNICIAN				
16 N	LIBRARY ASSISTANT	ANNUAL	\$31,349.76	\$38,405.12	\$45,460.48
	MC DEPUTY CLERK	HOURLY	\$15.072	\$18.464	\$21.856
	PD RECORDS COORDINATOR				
17 N	WD OPERATOR	ANNUAL	\$32,510.40	\$39,457.60	\$46,404.80
	WP OPERATOR	HOURLY	\$15.630	\$18.970	\$22.310
	WW OPERATOR				
18 N	AS ANIMAL SRVCS OFFICER	ANNUAL	\$32,918.08	\$40,327.04	\$47,733.92
	FLEET TECHNICIAN II	HOURLY	\$15.826	\$19.388	\$22.949
	FM MAINT WORKER I				
	LIBRARY ADMIN ASSISTANT				
	PARD PLAYGRND SPEC/TM				
	PW HEO				
	UA SENIOR BILLING COORD				
WD HEO					
19 N	PARD REC SPECIALIST	ANNUAL	\$34,563.36	\$42,342.56	\$50,119.68
	PD POLICE SUPPORT SPCLST	HOURLY	\$16.617	\$20.357	\$24.096
	WD CREW LEADER				
20 N	ENG ASST TO CHIEF BLD OFF	ANNUAL	\$36,291.84	\$44,457.92	\$52,624.00
	MC SR DEPUTY CLERK/JCM	HOURLY	\$17.448	\$21.374	\$25.300
	PARD ADMIN ASSISTANT				
	PD SR RECORDS COORD				
	PW ADMIN ASSISTANT				
	PW CSR/ADMIN ASSISTANT				
	PW SIGN TECHNICIAN				

SALARY		POSITION TITLE		SALARY RANGE		
RANGE #				MINIMUM	MIDPOINT	MAXIMUM
21	N	CI COMM IMAGE OFFICER	ANNUAL	\$38,105.60	\$46,681.44	\$55,257.28
	N	PARD GREENSC & SP PROJ CL	HOURLY	\$18.320	\$22.443	\$26.566
	N	PARD IRRIGATION SPECIALIST				
	N	PARD LEAD GROUNDSKEEPER				
	N	PARD PARKS CREW LEADER				
	N	PW LEAD MAINT WORKER				
	N	WD LEAD OPERATOR				
	N	WP LEAD OPERATOR				
	N	WP WATER MONITORING TECH				
	N	WW LEAD OPERATOR				
22	N	ENG PLANNING TECHNICIAN	ANNUAL	\$40,010.88	\$49,015.20	\$58,019.52
	N	ENG TECHNICAL ASST	HOURLY	\$19.236	\$23.565	\$27.894
	N	FIRE ADMIN PROG COORD				
23	N	CS RECORDS MGR SPECLST	ANNUAL	\$42,011.84	\$51,465.44	\$60,919.04
	N	LIBRARIAN	HOURLY	\$20.198	\$24.743	\$29.288
	E	LIBRARY ACCESS SERV MGR				
	N	UA EXEC ASST/CSR				
24	N	CVB SALES & HOSP SPEC	ANNUAL	\$44,112.64	\$54,040.48	\$63,966.24
	N	CVB SALES & MARKTG SPEC	HOURLY	\$21.208	\$25.981	\$30.753
	N	ENG PLANNER				
	N	FLEET LEAD TECHNICIAN				
	N	PW SENIOR LEAD OPERATOR				
	N	UA METER TECHNICIAN SUPERVISOR				
25	N	CI NEIGHBRHD ENHCMT OFF	ANNUAL	\$46,317.44	\$56,740.32	\$67,163.20
	N	CS DEPUTY CITY SECRETARY	HOURLY	\$22.268	\$27.279	\$32.290
	N	ENG BUILDING INSPECTOR				
	N	ENG INSPECTOR				
	N	LIBRARY SENIOR LIBRARIAN				
	N	PARD ATHLETICS SUPERVISOR				
	N	PARD RECREATION SUPERVISOR				
	N	PARD SPEC EVENTS SUPERVISOR				
	N	PARD SR/COMM CTR SUPERVISOR				
	E	UA CUST SERV SUPERVISOR				
26	N	ENG PROJECT MANAGER	ANNUAL	\$48,634.56	\$59,579.52	\$70,522.40
	N	FLEET EMERG VEHICLE TECH	HOURLY	\$23.382	\$28.644	\$33.905
	N	IT SYSTEMS ANALYST				
	N	WD PROJ MNGMT ANALYST				
27	N	ED SPECIALIST	ANNUAL	\$51,066.08	\$62,558.08	\$74,048.00
	E	FM SUPERVISOR	HOURLY	\$24.551	\$30.076	\$35.600
	N	GA EXEC BUSINESS LIAISON				

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			MINIMUM	MIDPOINT	MAXIMUM
28 E	LIBRARY ASST DIRECTOR	ANNUAL	\$53,618.24	\$65,684.32	\$77,750.40
E	PW SUPERVISOR	HOURLY	\$25.778	\$31.579	\$37.380
E	WD SUPERVISOR				
E	WP SUPERVISOR				
E	WW SUPERVISOR				
29 E	AQUATICS MANAGER	ANNUAL	\$56,299.36	\$68,970.72	\$81,640.00
E	AS ANIMAL SHELTER MGR	HOURLY	\$27.067	\$33.159	\$39.250
E	PARD PARK DEV MANAGER				
E	PD REC MGR/CRIME V LIAS				
30 E	ENG INSPEC TEAM LEADER	ANNUAL	\$59,115.68	\$72,419.36	\$85,720.96
E	ENV/FACILITIES MANAGER	HOURLY	\$28.421	\$34.817	\$41.212
N	FINANCE AP ACCT/BUD ANALY				
E	MC ADMINISTRATOR/CC				
E	PARD PARKS MANAGER				
31 E	ED BUS RET/EXPANSION MGR	ANNUAL	\$62,069.28	\$76,038.56	\$90,005.76
E	ENG SENIOR PLANNER	HOURLY	\$29.841	\$36.557	\$43.272
E	ENG SENIOR SIGNAL TECHNICIAN				
N	FINANCE PROJ & GL ACCT/BUD				
E	GA COMM RELATIONS & PROG				
E	IT GIS ADMINISTRATOR				
E	IT NETWORK ADMINISTRATOR				
E	IT SYSTEMS ADMINISTRATOR				
32 E	FLEET MANAGER	ANNUAL	\$65,174.72	\$79,840.80	\$94,506.88
E	PARD RECREATION MANAGER	HOURLY	\$31.334	\$38.385	\$45.436
33 E	CI MANAGER	ANNUAL	\$68,432.00	\$83,832.32	\$99,232.64
E	CPA DIR OF GOVT RELATIONS	HOURLY	\$32.900	\$40.304	\$47.708
E	ENG CHIEF BUILD OFF/PLANS				
E	ENG STAFF ENGINEER				
N	FINANCE PAYROLL MGR				
N	HR ASST HR DIRECTOR				
34 E	COM COMMUNICATIONS MGR	ANNUAL	\$71,853.60	\$88,023.52	\$104,193.44
E	CVB TOURISM & MARKETING MGR	HOURLY	\$34.545	\$42.319	\$50.093
E	FINANCE ACCOUNTING MGR				
E	GA SECURITY ADVISOR/EMC				
35		ANNUAL	\$75,447.84	\$92,426.88	\$109,403.84
		HOURLY	\$36.273	\$44.436	\$52.598
36 E	ENG PLANNING DIRECTOR	ANNUAL	\$79,218.88	\$97,046.56	\$114,872.16
E	ENG SENIOR ENGINEER	HOURLY	\$38.086	\$46.657	\$55.227
37		ANNUAL	\$83,179.20	\$101,899.20	\$120,617.12
		HOURLY	\$39.990	\$48.990	\$57.989

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			MINIMUM	MIDPOINT	MAXIMUM
38 E	CITY SECRETARY	ANNUAL	\$87,339.20	\$106,993.12	\$126,647.04
E	FINANCE ASST FINANCE DIR	HOURLY	\$41.990	\$51.439	\$60.888
E	LIBRARY DIRECTOR				
E	UA DIR OF CUST SERVICES				
39		ANNUAL	\$91,705.12	\$112,342.88	\$132,980.64
		HOURLY	\$44.089	\$54.011	\$63.933
40 E	WD DIR OF PUBLIC SERVICES	ANNUAL	\$96,291.52	\$117,960.96	\$139,628.32
		HOURLY	\$46.294	\$56.712	\$67.129
41		ANNUAL	\$101,104.64	\$123,857.76	\$146,610.88
		HOURLY	\$48.608	\$59.547	\$70.486
42		ANNUAL	\$106,161.12	\$130,052.00	\$153,940.80
		HOURLY	\$51.039	\$62.525	\$74.010
43 E	FINANCE DIRECTOR	ANNUAL	\$111,469.28	\$136,554.08	\$161,638.88
E	HR DIRECTOR	HOURLY	\$53.591	\$65.651	\$77.711
E	IT DIRECTOR				
E	PARD COMM SERVICES DIR				
44		ANNUAL	\$117,041.60	\$143,380.64	\$169,719.68
		HOURLY	\$56.270	\$68.933	\$81.596
45		ANNUAL	\$122,894.72	\$150,550.40	\$178,206.08
		HOURLY	\$59.084	\$72.380	\$85.676
46 E	ED EXEC DIR OF DEVELOPMNT	ANNUAL	\$129,039.04	\$158,077.92	\$187,116.80
E	ENG DIRECTOR	HOURLY	\$62.038	\$75.999	\$89.960
E	FIRE CHIEF/DIR OF PUB SAFTY				
E	PD POLICE CHIEF				
47		ANNUAL	\$135,491.20	\$165,981.92	\$196,472.64
		HOURLY	\$65.140	\$79.799	\$94.458
48		ANNUAL	\$142,265.76	\$174,281.12	\$206,294.40
		HOURLY	\$68.397	\$83.789	\$99.180
49 E	GA ACM OF ADMINISTRATION	ANNUAL	\$149,377.28	\$182,994.24	\$216,609.12
E	GA DEVELOPMENT PROJECT MGR	HOURLY	\$71.816	\$87.978	\$104.139
50		ANNUAL	\$156,846.56	\$192,144.16	\$227,439.68
		HOURLY	\$75.407	\$92.377	\$109.346
51		ANNUAL	\$164,688.16	\$201,751.68	\$238,811.04
		HOURLY	\$79.177	\$96.996	\$114.813

SALARY RANGE #	POSITION TITLE		SALARY RANGE		
			MINIMUM	MIDPOINT	MAXIMUM
52 E	GA CITY MANAGER	ANNUAL	\$172,924.96	\$211,839.68	\$250,752.32
		HOURLY	\$83.137	\$101.846	\$120.554